



GREENSBORO



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CHARLOTTE



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**TMSA Public Charter Schools
2021-2022 Salary Schedule for Certified Teacher**

Years of Exp.	Bachelor Degree	Master Degree
Base Salary	\$ 46,100.00	\$ 48,100.00
1	\$ 47,288.00	\$ 49,288.00
2	\$ 48,476.00	\$ 50,476.00
3	\$ 49,664.00	\$ 51,664.00
4	\$ 50,852.00	\$ 52,852.00
5	\$ 52,040.00	\$ 54,040.00
6	\$ 53,228.00	\$ 55,228.00
7	\$ 54,416.00	\$ 56,416.00
8	\$ 55,604.00	\$ 57,604.00
9	\$ 56,792.00	\$ 58,792.00
10	\$ 57,980.00	\$ 59,980.00
11	\$ 59,168.00	\$ 61,168.00
12	\$ 60,356.00	\$ 62,356.00
13	\$ 61,544.00	\$ 63,544.00
14	\$ 62,732.00	\$ 64,732.00
15	\$ 63,920.00	\$ 65,920.00
16	\$ 65,108.00	\$ 67,108.00
17	\$ 66,296.00	\$ 68,296.00
18	\$ 67,484.00	\$ 69,484.00
19	\$ 68,672.00	\$ 70,672.00
20	\$ 69,860.00	\$ 71,860.00
21	\$ 71,048.00	\$ 73,048.00
22	\$ 72,236.00	\$ 74,236.00
23	\$ 73,424.00	\$ 75,424.00
24	\$ 74,612.00	\$ 76,612.00
25	\$ 75,800.00	\$ 77,800.00
26	\$ 76,988.00	\$ 78,988.00
27	\$ 78,176.00	\$ 80,176.00
28	\$ 79,364.00	\$ 81,364.00
29	\$ 80,552.00	\$ 82,552.00

- * For non-certified teachers, the above amounts will be \$4,000 less.
- * For Lateral Entry, Residency, Provisional license, the above amounts will be \$3,250 less.
- * National Board Teacher, the above amounts will be \$1,000 more.
- * For a Ph.D., the above amounts will be \$500 more.
- * For external hires, teachers will receive \$500 per year of experience (up to 15 years) in addition to the base salary.

**Additional
Stipend**

AP Course Credit	\$ 1,000.00
High School PLTW Course Credit	\$ 1,000.00
Teacher Mentor Credit	\$ 500.00
Department Chair Credit	\$ 2,500.00
Grade Level Chair Credit	\$ 2,500.00
NC DPI Teacher Legislated Performance Bonus Match	\$ Up to 2,500.00