



## Staff Benefits Summary

Insurance	Employee ONLY Package	Family Package
Medical	100% company paid	25% - 35% employee contribution
Dental	Voluntary	Voluntary
Vision	Voluntary	Voluntary

Additional Benefits	Coverage
401K Retirement Plan	6% Company Match
Life and Accidental Death & Dismemberment	100% Company Paid (Up to 50k)
Short-Term Disability	100% Company Paid
Long-Term Disability	100% Company Paid
Education Reimbursement	75% Company Paid

- TMSA Public Charter Schools offer 10 - month (195 Days) contracts to teachers.
- Annually, teachers get 10 PTO (Personal Time Off) days.
- Annually, 11-month employees get 11 PTO (Personal Time Off) days.
- Annually, 11-month employees get 12 PTO (Personal Time Off) days.

*If you have any questions regarding salaries or calculation methods, please contact TMSA Public Charter Schools HR department at [HR@tmsapcs.org](mailto:HR@tmsapcs.org)*